Board of Trustees for the Group Pension Plan

Retirement Board

Minutes

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February 11, 2026 **10:30 AM** **Commission Chambers - 37 Perry Street, Newnan**

Board of Trustees for the Group Pension Plan

Roll Call/Call to Order

Attendee Name	Title	Status
Michael Fouts	Chairman	Present
Kelly Mickle	Employee Member 1	Present
Eric Smith	Employee Member 2	Present
Mac Tracy	Citizen Member 1	Present
Garnet Reynolds	Citizen Member 2	Absent
Sandy Wisenbaker	Assistant County Administrator	Present
Shannon Zerangue	Clerk	Present
Patricia Palmer	Community and Human Resources Director	Present
Julie Millians	Benefits Manager	Remote
Hans Wilson	Finance Director	Present
Amy Henson	Assistant Finance Director	Remote

The Board of Trustees for the Group Pension Plan met in Regular Meeting Session on Wednesday, February 11, 2026.

Mr. Zach Walley from OneDigital was present.

Ms. Katrina Vanderdray from OneDigital attended remotely.

Meeting Called to Order

Chairman Fouts called the meeting to order at 10:30 a.m.

Chairman Fouts formally recognized and congratulated Board member Eric Smith for completing advanced training offered by the Georgia Association of Public Pension Plan Trustees (GAPPT) to become a Certified Retirement Plan Fiduciary.

Approval of Minutes

1. **Request Approval of the Minutes from the Regular Meeting Session Held on November 5, 2025**

   Motion to: Approve

   The Board voted to approve the minutes from the Regular Meeting Session held on Wednesday, November 5, 2025.

   RESULT: Passed (4 to 0)
   MOVER: Kelly Mickle
   SECONDER: Mac Tracy
   AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy
   ABSENT: Granet Reynolds

2. **Request Approval of the Minutes from the Work Session Held on January 14, 2026**

   Motion to: Approve

   The Board voted to approve the minutes from the Work Session held on Wednesday, January 14, 2026.

   RESULT: Passed (4 to 0)
   MOVER: Kelly Mickle
   SECONDER: Mac Tracy
   AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy
   ABSENT: Garnet Reynolds

Action Items

3. **Request Approval/Execution of a Policy Regarding Conflicts of Interest**

   Chairman Fouts explained that the Board is being asked to execute the annual Conflicts of Interest Policy.

   Motion to: Execute

   The Board voted to execute the Conflicts of Interest Policy (Board member Reynolds stopped by later to execute the CIP).

   RESULT: Passed (4 to 0)
   MOVER: Mac Tracy
   SECONDER: Kelly Mickle
   AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy
   ABSENT: Garnet Reynolds

4. **Request Adoption of the Investment Policy Statement with OneDigital**

Chairman Fouts explained that at the Work Session held on January 14, 2026, Mr. Walley reviewed the Investment Policy Statement (IPS) that is adopted by the Board annually.

Mr. Walley explained that updating the Plan custodian to Principal Custody Solutions and adding Board member Garnet Reynolds were the only changes to the IPS.

Motion to: Adopt

The Board voted to adopt an updated Investment Policy Statement (IPS) as presented.

RESULT: Passed (4 to 0)
MOVER: Kelly Mickle
SECONDER: Mac Tracy
AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy
ABSENT: Garnet Reynolds

Information for Trustees

5. **Presentation from OneDigital of the Quarterly Investment Report**

Mr. Walley explained that the Plan custodian was changed from Truist to Principal Custody Solutions (following Truist's decision to terminate retirement plan support services (see August 27, 2025, Board of Trustees' meeting minutes). Principal is in the process of rebuilding the performance report, so he does not have any year-end peer performance information to present today. He will have the performance report to present at the next Board meeting.

Mr. Walley also explained that the portfolio's ending market value was $106,802,583 as of December 31, 2025. He presented an overview of the asset allocations as of December 31, 2025, noting the current cash & equivalents (3.78%), fixed income funds (40.99%), and equities (55.22%). He recommended that $2.5 million (total) be liquidated out of equities (Fidelity Advisor Equity Growth Z and JP Morgan Large Cap Growth R6 funds) and reallocated into cash in order to keep equities within the range outlined in the Investment Policy Statement (IPS) which is $40%-55% and in order to continue to make pension payments.

In response to a question from Mr. Tracy regarding whether allocating funds from large-cap investments would result in an underrepresentation of major market stocks, Mr. Walley explained that those would still be represented because many of those stocks are included across multiple investment categories.

Motion to: Rebalance Group Pension Fund Accounts

The Board voted to instruct Investment Advisor Zach Walley with OneDigital to liquidate and sell $2.5 million dollars (total) from the large cap equity funds (Fidelity Advisor Equity Growth Fund Z and the JP Morgan Large Cap Growth Fund R6) and to transfer those proceeds into cash & equivalents.

RESULT: Passed (4 to 0)
MOVER: Kelly Mickle
SECONDER: Mac Tracy
AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy

Mr. Walley explained that the MFS Large Cap Value Fund R6 has continued to underperform, and he recommends that the Board consider replacing this fund. He reviewed the following three (3) options to replace the fund by providing their ratings, performance history, international exposure, and cost, etc.

- Avantis US Large Cap Value Fund Institutional
- Vanguard Equity-Income Fund Admiral Shares
- Putnam Large Cap Value Fund R6

Mr. Walley fielded a question from Ms. Mickle regarding Avantis' Morningstar risk rating and the tech stocks owned by Vanguard.

The Board briefly discussed the ratings, performance history, international exposure, and cost of the three (3) fund options presented by Mr. Walley.

Motion to: Replace the MFS Large Cap Value Fund R6

The Board voted to replace the MFS Large Cap Value Fund R6 with the Vanguard Equity-Income Fund Admiral Shares.

RESULT: Passed (4 to 0)
MOVER: Mac Tracy
SECONDER: Kelly Mickle
AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy
ABSENT: Garnet Reynolds

Mr. Walley provided a brief overview of the economy and market status (inflation, consumer spending, job markets, volatility, credit card debt/auto loans/mortgage defaults, interest rates, market returns, Standard & Poor's (S&P), Dow, NASDAQ, Gross Domestic Product (GDP), artificial intelligence (AI) spending/revenue, tariffs, and market fragility via concentration of investments).

In response to a question from Mr. Tracy, Mr. Walley explained that although there may be some volatility in the markets surrounding AI, he does not believe that AI will be a situation similar to the plummeting of ".com" stocks in 2000.

Comments

Chairman Fouts explained that the next Board of Trusees' meeting is scheduled on Wednesday, May 13, 2026 at 10:30 a.m.

There were no further comments.

Adjournment

Motion to: Adjourn

The Board voted to adjourn the meeting.

RESULT: Passed (4 to 0)
MOVER: Kelly Mickle
SECONDER: Mac Tracy
AYES: Michael Fouts, Kelly Mickle, Eric Smith, Mac Tracy
ABSENT: Garnet Reynolds