Board of Trustees for the Group Pension Plan

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Retirement Board

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Minutes

May 21, 2025 | **10:00 AM** | **Commission Chambers - 37 Perry Street, Newnan**

Board of Trustees for the Group Pension Plan

Roll Call/Call to Order

Attendee Name	Title	Status
Michael Fouts	Chairman	Present
Kelly Mickle	Employee Member 1	Present
Eric Smith	Employee Member 2	Absent
Mac Tracy	Citizen Member 1	Present
Freeman Elliott	Citizen Member 2	Present
Sandy Wisenbaker	Assistant County Administrator	Present
Shannon Zerangue	Clerk	Present
Patricia Palmer	Community and Human Resources Director	Present
Julie Millians	Benefits Manager	Present
Hans Wilson	Finance Director	Present

The Board of Trustees for the Group Pension Plan met in Regular Meeting Session on Wednesday, May 21, 2025.

Mr. Zach Walley from OneDigital was present.

Mr. David Brown, Pension and Custody Trust Officer with Truist, was also in attendance.

Meeting Called to Order

Chairman Fouts called the meeting to order at 10:00 a.m.

Approval of Minutes

1. **Request Approval of the Minutes from the Regular Meeting Session Held on February 13, 2025**

Motion to: Approve

The Board voted to approve the minutes from the Regular Meeting Session held on Thursday, February 13, 2025.

RESULT: Passed (4 to 0)
MOVER: Mac Tracy
SECONDER: Freeman Elliott
AYES: Michael Fouts, Kelly Mickle, Mac Tracy, Freeman Elliott
ABSENT: Eric Smith

Information for Trustees

2. **Presentation from OneDigital of the Quarterly Investment Report**

Mr. Walley presented an overview of the asset allocations as of March 31, 2025, noting the current cash & equivalents (1.6%), fixed income funds (43.86%), and equities (54.54%). He explained that $1.5 million will be needed in cash & equivalents to cover upcoming pension payments until the County's annual contribution is submitted. He recommended that the Board consider trading $600,000 from the Dodge & Cox Stock Fund, $600,000 from the MFS Value Fund, and $300,000 from the JPMorgan Large Cap Growth Fund. These transactions will cover the upcoming pension payments and leave approximately $700,000 in cash & equivalents until the County makes it annual contribution in June or July.

In response to a question from Mr. Elliott, Mr. Walley explained that at this time he does not recommend selling any investments from the fixed income funds, because those are within the ranges outlined in the Investment Policy Statement (IPS). The trade transactions will be taken from the funds yielding positive returns, and the overall allocation in equities is near the top of the range outlined in the IPS. These transactions will bring the equities' allocation closer inline with the IPS.

In response to a question from Chairman Fouts regarding the County advancing the annual lump sum contribution, Mr. Walley explained that there is no need to adjust the timing of that contribution at this time. Investments would still need to be sold at some point this year to make the Pension Plan payments.

Mr. Walley also explained that the portfolio's ending market value was $96,075,939 as of March 31, 2025, reviewed the total portfolio performance, and provided an overview of each fund based upon benchmarks noting that there are no recommended fund manager or fund changes at this time.

Mr. Walley also briefly provided an overview of the economy and market status (Standard

& Poor's, Dow, NASDAQ, volatility, tariffs, imports/exports, interest rates, consumer index returns, sector returns, consumer pessimism/fear index, Gross Domestic Product (GDP), bill for tax relief, and mortgage/auto loans/credit card delinquencies).

In response to a question from Mr. Elliott, Mr. Walley explained that the Dow and S&P will fully rebalance index memberships at the end of the quarter.

It was the consensus of the Board to instruct Mr. Walley to initiate the following trades with the proceeds being deposited into cash & equivalents for the purposes of making upcoming pension payments:

- $650,000 from the Dodge & Cox Stock Fund
- $650,000 from the MFS Value Fund

Cybersecurity Update:

Mr. David Brown, Pension and Custody Trust Officer for Truist Atlanta, explained that many of Truist's safeguards are confidential but noted that Truist has multilayered defenses to address cyber threat identification, protection, detection, response and recovery. The company cultivates a risk-aware culture, protecting systems and data through robust testing, training, and education for teammates by providing data protection guidance and education to clients. Additionally, Truist's organizational structure is designed to support cross-country partnerships required to carry out a holistic cybersecurity strategy.

He further explained that Truist continually invests in cybersecurity capabilities and innovation, including where and how security and response teams operate. He noted that Truist is developing Cyberfusion centers that unite cybersecurity experts with teams across the enterprise, such as fraud, physical security, risk, and business partners. These Cyberfusion centers enhance speed and ability to monitor, detect, prevent, and respond to cyber threats.

In addition, he explained that Truist is subject to regular testing and vulnerability assessments. These include tests performed by third-parties, as well as those completed in-house. The level of testing is based on a risk pyramid that takes into account exposure, confidentiality, and regulatory requirements, and to meet the ever-changing needs of the financial services business model and financial sector, fast-paced technology industry, and increasing regulatory requirements. Corporate Information Security Program protocols are based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF) and adopt blended guidelines from the International Standards Organization (ISO) 27000 series, the IT Governance Institute, and Control Objectives for Information and Technology (COBIT) [Information Systems Audit and Control Association's COBIT]. This customized approach enables the Information Security Framework to easily complement Truist's operational environment and drive strategic objectives at the enterprise level.

Mr. Brown highlighted the following protocols utilized to protect client data/information:

- Encryption and key management
- Hardware security module
- Privatization and masking
- Data loss prevention
- Database security
- File integrity protection
- Third-party brand protection
- Preventing removal of Truist organizational information by ensuring the equipment is decommissioned, sanitized, retained, or has received exemption from the policy

In closing, he explained that Truist maintains a hefty liability insurance program that includes cybersecurity and reviewed various coverage types, limits, and riders. He explained that security events are restricted information in accordance with their policy. Truist has a dedicated program and team(s) to manage information security/cyber incidents in accordance with documented policies and procedures. The key components of the process include detection, triage, escalation, initial containment, analysis, eradication, recovery, and post-incident lessons learned. Incidents are assigned a risk severity, and the team(s) partners with Privacy Office and Legal to ensure appropriate reporting to key internal and external stakeholders.

In response to a question from Chairman Fouts, Mr. Brown explained that to his knowledge Truist has not experienced any significant breaches. He further explained that Truist prohibits initiation of any online transactions by banks or users. The only information available online is data.

Comments

Chairman Fouts explained that Mr. Elliott has decided to retire from the Board of Trustees and that this is his last meeting.

Chairman Fouts and the other Board members expressed their appreciation to Mr. Elliott for his dedication and service to the Bord of Trustees.

Schedule Next Meeting

Motion to: Schedule the Next Meeting

The Board voted to schedule the next quarterly meeting on Wednesday, August 27, 2025,

at 10:30 a.m.
RESULT: Passed (4 to 0)
MOVER: Michael Fouts
SECONDER: Kelly Mickle
AYES: Michael Fouts, Kelly Mickle, Mac Tracy, Freeman Elliott
ABSENT: Eric Smith

Adjournment

Motion to: Adjourn

The Board voted to adjourn the meeting.
RESULT: Passed (4 to 0)
MOVER: Mac Tracy
SECONDER: Freeman Elliott
AYES: Michael Fouts, Kelly Mickle, Mac Tracy, Freeman Elliott
ABSENT: Eric Smith